



Contact: Gavin Finn - gavin@swanleisure.ie

Tel: 014967908

Swan Leisure: Pool Department Manager– Full-Time

At Swan Leisure we aim to exceed our client's expectations as well as foster a feeling of community spirit within our centre. We pride ourselves on valuing our staff and will always strive to assist you in your progression within the industry.

This is an excellent opportunity for an experienced hands on manager with a background in staff development, curriculum design and quality assurance implementation.

Three years management experience within a busy leisure centre is ideal and a lifeguard, full swim teachers and pool plant qualification is essential. A fitness instructor's qualification and experience would be beneficial.

Key Responsibilities & Accountabilities:

The role is a 39 hour week senior management position. The primary function of the Pool Manager is to oversee the operations of the Pool and Swimming Lessons Department, including but not limited to;

- Plan, lead and develop the Swan Leisure Swimming Curriculum
- Ensure the continuous education of our swim team and strive towards exceeding quality assurance expectation
- Motivate and man manage an experienced swim instructor's team
- Implement innovative strategies to ensure Swan Leisure remains a market leader
- Oversee all aspects of the Swan Leisure Swimming Programme
- Oversee all aspects of the Pool department

Skills required for Pool Manager Role are:

- A proven track record and an ability to demonstrate experience with managing staff
- Experience in setting targets and evaluating results
- Strong communication and interpersonal skills
- Effective leadership and motivation skills
- Self-motivated
- Related academic qualifications.
- Passion for Health & Fitness as well as interpersonal communication
- Experience in Sport, Health and Fitness industry
- Strong IT skills an advantage,
- Have a flexible and creative approach to work.

Salary €27,000-€30,000 DOE.

Application Process: Candidates should submit a detailed cover letter together with a CV to include the names and contact details of 2 referees (email addresses if possible) to Gavin Finn at:

gavin@swanleisure.ie